

Employment

How we can help your business



Our dedicated and experienced employment law team prides itself in providing clients with a fast, approachable and no-nonsense service. We keep things simple and do our best to demystify some of the complexities of employment law and procedure – we don't send long letters full of legal jargon when a quick email will do!

Our employment law team delivers comprehensive and practical legal advice and guidance to employers in the continually developing field of employment law.

Through close involvement we are able to assist you with managing problems with employees more effectively from recruitment through to dismissal.

Employment law can be a minefield for businesses of all sizes with ever-changing legislation to contend with. We help employers to be proactive in putting in place practices that will help avoid costly litigation, or at least ensure that your position in defending any claim is enhanced.

We tailor our services to meet the demands of both small businesses and large organisations, dealing with directors and HR managers. We provide transparent costs information at all times, so that a commercial perspective is achieved throughout.

We can assist with the following areas:

- ▶ Recruitment and offers of employment
- ▶ Providing or reviewing employment contracts and policies
- ▶ Restrictive covenants
- ▶ Staff illness
- ▶ Staff conduct and performance issues
- ▶ Redundancy
- ▶ Disciplinary and dismissal issues – practices and procedures
- ▶ Exit package guidance
- ▶ Family friendly rights
- ▶ Working Time Regulations
- ▶ Holiday entitlements
- ▶ Discrimination
- ▶ Employment Tribunal representation
- ▶ Immigration and work visas

Training

We also offer our clients bespoke training for their HR team, directors, managers or staff on any area of employment law either from our state of the art seminar rooms in our Peterborough office or we can come to your offices if you would prefer.

We have put together a range of services depending on what you can afford and the level of support that you need. Contact us to find out about **BUCKLESprotect**, our fixed price annual protection plan.

Key contacts



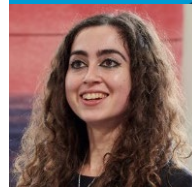
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