



## **FREE Employment Health Check** ...because prevention is better than cure

By the time most businesses call in specialist employment lawyers they already have a serious problem in need of a cure. A problem which, if diagnosed early, could have been remedied before it became critical.

Serious problems often require drastic surgery, which are potentially damaging to both the individuals involved and to the main body of the organisation. Treatments can often be long, drawn out, stressful and costly.

The FREE employment health check on offer from Buckles will examine your employment contracts and ensure that they are completely up to date with the latest UK and European legislation and in particular the Equality Act 2010.

Our health check includes:

- A visit from our team of specialist employment solicitors to your site to find out about your business and your needs before undertaking your health check
- A review of your standard employment contracts to determine its compliance with legislation and good employment practices
- An evaluation of whether your contracts contain adequate restrictive covenants to protect your business and its confidential information
- A review of your staff handbook or relevant policies including equal opportunities, leave and absence from work, maternity, paternity, flexible working, grievance and dismissal procedures
- A comprehensive report which outlines what you need to get done in order to fully comply with employment legislation and protect yourself and your business.

**To book your FREE Health Check, please return the fax back form on the reverse of this flyer to: 01733 888750 or Email: [employment@buckles-law.co.uk](mailto:employment@buckles-law.co.uk)**

## FREE Employment Health Check

Please contact me regarding a *FREE* Employment health check, my details are as follows:

I do not require an employment health check but would like to be kept up to date with future seminars and newsletters on issues in Employment law from Buckles Solicitors LLP.

Name\* \_\_\_\_\_

Organisation\* \_\_\_\_\_

Position within organisation \* \_\_\_\_\_

Phone number \* \_\_\_\_\_

Email\* \_\_\_\_\_

Fax No \_\_\_\_\_

Contact Address \_\_\_\_\_

(\* indicates a required field)

## Buckles Solicitors LLP

### key contact

#### **Giles Betts, Partner, Head of Employment**

01733 888747

[giles.betts@buckles-law.co.uk](mailto:giles.betts@buckles-law.co.uk)

#### **Peterborough**

Grant House

101 Bourges Boulevard

Peterborough

PE1 1NG

[www.buckles-law.co.uk](http://www.buckles-law.co.uk)

The employment team at Buckles Solicitors LLP advises businesses, the public sector and senior executives on the full spectrum of employment law issues, such as implementing redundancies and business reorganisations, TUPE, managing employment terminations, conducting disciplinary and grievance procedures and issues to consider when dealing with disabled employees or managing long term sickness absence. Should you have any queries please get in touch.